

EUROPEAN CYBERSECURITY COMPETENCE CENTRE

 Publication: External CA FGIV
 Title of Function: Talent Pool - Multiple Profiles

Reference ECCC/CA/2026/6.1/MULTI
ANNEX II – APPLICATION FORM

Name / First Name:	
Nationality:	
Date of birth:	
Gender:	

ELIGIBILITY CRITERIA		
Have a level of education which corresponds to completed university studies of at least three years attested by a diploma; or where justified in the interest of the service, professional training of an equivalent level.	YES	O
Produce the appropriate character references	YES	O
Be physically fit to perform the duties involved;	YES	NO
Fulfilled any obligations imposed by the applicable laws on military service of your country of nationality.	YES	NO
Be a national of one of the Member States of the European Union	YES	NO
Have a thorough knowledge (C1 level) of one of the 24 EU official languages and a satisfactory knowledge (B2 level) of another EU official language for the performance of your duties.	YES	NO

PROFILE(S)S APPLIED FORR

Please mark the profile(s) you wish to apply to:

Profile A - Cyber Security Officer

Profile C - Finance Officer

Profile B - Programme Officer

Profile D - Procurement Officer

SELECTION CRITERIA

If applying to more than one profile, please clearly indicate the relevant experience and studies for each selected profile in the sections below.

Profile A - Cyber Security Officer		
University degree related to the duties outlined in the profile(s) that you apply to;	YES	NO
<i>Please indicate the degree(s) relevant to this profile, including the awarding institution and the main field(s) of study.</i>		
At least one year of relevant professional experience in relation to the profile(s) that you apply to;	YES	NO
<i>Please describe your relevant professional experience, including your role, key responsibilities, main activities and concrete results achieved. (300 words maximum)</i>		

Profile B - Programme Officer

University degree related to the duties outlined in the profile(s) that you apply to;

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Please indicate the degree(s) relevant to this profile, including the awarding institution and the main field(s) of study.

At least one year of relevant professional experience in relation to the profile(s) that you apply to;

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Please describe your relevant professional experience, including your role, key responsibilities, main activities and concrete results achieved. (300 words maximum)

Profile C - Finance Officer		
University degree related to the duties outlined in the profile(s) that you apply to;	YES	NO
<i>Please indicate the degree(s) relevant to this profile, including the awarding institution and the main field(s) of study.</i>		
At least one year of relevant professional experience in relation to the profile(s) that you apply to;	YES	NO
<i>Please describe your relevant professional experience, including your role, key responsibilities, main activities and concrete results achieved. (300 words maximum)</i>		

Essential Selection Criteria - For all profiles (Profile A – Profile D)

Agility as well as openness to adopt and drive change;	YES	NO
<p><i>If so, please describe professional situations where you demonstrated this skill or competency (300 words maximum)</i></p>		
Ability to build trust and collaborate as a valued team member;	YES	NO
<p><i>If so, please describe professional situations where you demonstrated this skill or competency (300 words maximum)</i></p>		

Eagerness to develop professionally as well as the ability to learn	YES	NO

If so, please describe professional situations where you demonstrated this skill or competency. (300 words maximum)

Inherent ability to take ownership and accountability	YES	NO

If so, please describe professional situations where you demonstrated this skill or competency. (300 words maximum)

A strong sense of integrity and transparency	YES	NO
<p><i>If so, please describe professional situations where you demonstrated this skill or competency (300 words maximum)</i></p>		
Excellent command of English	YES	NO
<p><i>If so, please describe professional, academic or international contexts where English was used as your main working language. (300 words maximum)</i></p>		

B. Advantageous

Professional experience in a similar role within an international company or organisation, gained outside the candidate s country of origin.	YES	NO
<i>If so, please describe where and how you acquired this experience (300 words maximum)</i>		

REFERENCES

This section gives you the opportunity to provide us with the names and contact details of up to three most recent professional reference persons, not relatives, preferably your direct supervisors, who may be later on conducted by the ECCC to provide professional reference on you and/ or to confirm statements made by you.

Persons to provide professional references on my skills, competences, achievements and conduct	
a	Name / First Name:
	Relation / position
	e-mail contact
b	Name / First Name:
	Relation / position
	e-mail contact
c	Name / First Name:
	Relation / position
	e-mail contact

MOTIVATION LETTER

Why do you want to apply for this career opportunity? What specific contribution do you think you could make to ECCC? (500 words maximum)

Declaration: I declare on my honour, that the information provided above is true, complete and correct.

Date:.....

Signature:.....