

EUROPEAN CYBERSECURITY COMPETENCE CENTRE

Publication: External AD11

Title of Function: Chief Cybersecurity and Innovation Officer

Reference: ECCC/TA/2026/5.1/CCO
ANNEX II – APPLICATION FORM

Name / First Name:	
Nationality:	
Date of birth:	
Gender:	

ELIGIBILITY CRITERIA		
Have a level of education which corresponds to four years or more university degree ¹ ; or Have a level of education which corresponds to completed university studies attested by a diploma, followed by at least one year full-time professional experience, when the normal period of university education is at least three years.	YES	NO
Produce the appropriate character references	YES	NO
Be physically fit to perform the duties involved;	YES	NO
Fulfilled any obligations imposed by the applicable laws on military service of your country of nationality.	YES	NO
Be a national of one of the Member States of the European Union	YES	NO
Have at least 15 years of proven full-time professional experience relevant to the duties after the award of the qualification certifying the completion of the level studies required as a condition of eligibility as above;	YES	NO
Have a thorough knowledge (C1 level) of one of the 24 EU official languages and a satisfactory knowledge (B2 level) of another EU official language for the performance of your duties.	YES	NO

¹ Only qualifications issued by EU Member State authorities and qualifications recognised as equivalent by the relevant EU Member State authorities will be accepted.

SELECTION CRITERIA		
A. Essential		
At least 10 years professional experience in tasks and responsibilities comparable to those described under “Duties and responsibilities”;	YES	NO
<i>If so, please describe the business context, the specific projects/activities, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)</i>		
Strong knowledge of EU cybersecurity policy frameworks, technological innovation, industrial policy, and capacity-building initiatives;	YES	NO
<i>If so, please describe the business context, the specific projects/activities where you gained this knowledge (300 words maximum)</i>		

	YES	NO
<p>Good understanding of the geopolitical landscape and its impact on technology and on cybersecurity innovation.</p>		
<p><i>If so, please describe professional situations where you demonstrated your understanding (300 words maximum)</i></p>		
<p>Proven experience in advising senior leadership and contributing to strategic decision-making processes</p>		
<p><i>If so, please describe professional situations where you proved this experience (300 words maximum)</i></p>		

	YES	NO
<p>Demonstrated ability to analyse complex technological and policy developments and translate them into actionable strategic insights</p>		
<p><i>If so, please describe professional situations where you demonstrated your abilities (300 words maximum)</i></p>		
<p>Excellent communication skills, including the ability to present complex information clearly to both technical and non-technical audiences</p>		
<p><i>If so, please describe professional situations where you communicated complex information to different audiences (300 words maximum)</i></p>		

Excellent command of English (C1 level or equivalent), both written and spoken.	YES	NO
<p><i>If so, please describe professional, academic or international contexts in which English was used as your main working language (300 words maximum)</i></p>		
<p>B. Advantageous Master's degree or PhD in cybersecurity, computer science, engineering, or a related field</p>	YES	NO
<p><i>If so, please describe how your studies are relevant to this criterion (100 words maximum)</i></p>		

Experience working in a Research and Innovation role within EU institutions, industry, or international organisations.	YES	NO

If so, please describe professional situations where you demonstrated your experience (300 words maximum)

Experience in managing innovation programmes or R&I (Research and Innovation) projects in cybersecurity or related fields including the Defense sector.	YES	NO

If so, please describe professional situations where you demonstrated your experience (300 words maximum)

REFERENCES

This section gives you the opportunity to provide us with the names and contact details of up to three most recent professional reference persons, not relatives, preferably your direct supervisors, who may be later on conducted by the ECCC to provide professional reference on you and/ or to confirm statements made by you.

Persons to provide professional references on my skills, competences, achievements and conduct	
a	Name / First Name:
	Relation / position
	e-mail contact
b	Name / First Name:
	Relation / position
	e-mail contact
c	Name / First Name:
	Relation / position
	e-mail contact

MOTIVATION LETTER

Why do you want to apply for this career opportunity? What specific contribution do you think you could make to ECCC? (500 words maximum)

Declaration: I declare on my honour, that the information provided above is true, complete and correct.

Date:.....

Signature:.....