

**DECISION No GB/2022/23**  
**of**  
**the European Cybersecurity Industrial, Technology and Research Competence Centre**  
**Governing Board**  
**on the application by analogy of the Implementing Rules of the Staff Regulations**  
**adopted by the Commission**

THE GOVERNING BOARD,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants ('CEOS') of the European Union, laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68,<sup>1</sup> and in particular Article 110(2) of the Staff Regulations,

Having regard to Regulation (EU) 2021/887 of the European Parliament and of the Council of 20 May 2021 establishing the European Cybersecurity Industrial, Technology and Research Competence Centre and the Network of National Coordination Centres ('founding Regulation'),<sup>2</sup>

Having regard to the rules of procedure of the ECCC and in particular Article 9-11 thereof,

Having regard to Communication C(2014) 6543 final of 26 September 2014 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies,

Having regard to the fact that the Staff Committee, which is to be consulted pursuant to Article 110(2) of the Staff Regulations, has not yet been constituted, it is impossible at the present to comply with the requirements of that provision. The Staff Committee will be invited to give its opinion on these implementing rules when it has been constituted and due consideration will be given to its opinion. The Governing Board is entitled in such circumstances to approve the rules forthwith,

WHEREAS:

- (1) It is necessary to adopt implementing rules for giving effect to the Staff Regulations;
- (2) In application of Article 110 (2) of the Staff Regulations, the decisions referred to in the Annex of this decision shall apply by analogy to the ECCC either nine months after the date of its adoption or by decision of the Governing Board, at an earlier date;

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<sup>1</sup> OJ L 56, 4.3.1968, p. 1, and its amendments in force.

<sup>2</sup> OJ L 202, 8.6.2021, p. 1.

- (3) The ECCC has been unable to establish a Staff Committee because, having been created recently, it has no staff yet. However, it needs to adopt rules on the delegation of the powers conferred by the Staff Regulations on the appointing authority and by the Conditions of Employment of Other Servants on the authority authorised to conclude contracts of employment, in order to start functioning.

HAS ADOPTED THE FOLLOWING DECISION:

*Article 1*

The general implementing rules of the Staff Regulations, as adopted by the Commission, and listed in the Annex shall apply by analogy to the staff of the ECCC.

*Article 2*

This Decision shall enter into force on the day following that of its adoption.

Done at Bucharest, on 12 July 2022

For the European Cybersecurity Industrial,  
Technology and Research Competence  
Centre

Pascal Steichen  
Chairperson of the Governing Board

## **Annex**

1. Commission Decision C(2013) 8968 of 16/12/2013 on Promotions;
2. Commission Decision C(2022)1788 of 24 March 2022 on working time and hybrid working;
3. Commission Decision C(2013) 9049 of 16/12/2013 on Policies for engagement of temporary staff;
4. Commission Decision C(2013) 8990 of 16/12/2013 on Reimbursement due to officials assigned non-EU;
5. Commission Decision C(2013) 8965 of 16/12/2013 on Housing policy;
6. Commission Decision C(2013) 9032 of 16/12/2013 on Living conditions allowance;
7. Commission Decision C(2013) 9035 of 16/12/2013 on Home leave non-EU;
8. Commission Decision C(2013) 9027 of 16/12/2013 on Rest leaves non-EU;
9. Commission Decision C(2015)4907 of 22/07/2015 on Social assistance to staff employed in Luxembourg;
10. Commission Decision C(2019) 6855 of 4/10/2019 on Professional incompetence of officials;
11. Commission Decision C(2021) 8179 of 16 November 2021 laying down general implementing provisions regarding the payment of the education allowance provided for in Article 15 of Annex X to the Staff Regulations to staff members for the duration of temporary assignments to the seat of the institution or any other place of employment in the Union