

**DECISION No GB/2026/6**  
**of the Governing Board of the European Cybersecurity Industrial, Technology  
and Research Competence Centre**  
**establishing the internal language arrangements of the ECCC**

**THE GOVERNING BOARD,**

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 342 thereof,

Having regard to Council Regulation No 1 of 15 April 1958 determining the languages<sup>1</sup> to be used by the European Economic Community, as amended, and in particular Articles 1, 2, 3 and 6 thereof,

Having regard to Regulation (EU) 2021/887 of the European Parliament and of the Council of 20 May 2021 establishing the European Cybersecurity Industrial, Technology and Research Competence Centre and the Network of National Coordination Centres, and in particular Article 13(1) and Article 13(2) thereof,

Whereas:

- (1) Under Article 13(1) of Regulation (EU) 2021/887, the Governing Board has overall responsibility for the strategic orientation and operations of the ECCC and supervises the implementation of its activities.
- (2) Under Article 13(2) of Regulation (EU) 2021/887, the Governing Board adopts its rules of procedure.
- (3) The ECCC operates in a specialised cybersecurity environment involving the implementation of Union funding, cooperation with the Network of National Coordination Centres, interaction with the Cybersecurity Competence Community, coordination with Union institutions, bodies, offices and agencies, and the handling of sensitive technical and operational information. English is the language commonly used in this for a and amongst the members of the ECCC and is predominantly used by the main stakeholders operating at the European level for public consultations, meetings and the publication of technical, legal or policy documents.
- (4) The efficient functioning of the ECCC requires a common internal working language for administrative, financial, technical, operational and governance-related activities.

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<sup>1</sup> The official languages of the institutions of the Union, as determined by Article 1 of Council Regulation No 1 of 15 April 1958.

- (5) English is the common working language already provided for in Article 16 of the Governing Board Rules of Procedure for documents, written contributions and communications concerning the functioning of the Governing Board.
- (6) It is essential that the ECCC adopts internal rules of procedure governing the application of its internal language regime. The internal language arrangements of the ECCC should ensure operational efficiency while preserving the rights arising under the Charter of Fundamental Rights of the European Union and applicable Union law.
- (7) These arrangements should not affect the right of any person to address the ECCC in any official language of the Union where such right is provided by Union law, nor the obligation of the ECCC to reply in the same language where applicable.
- (8) These provisions should adequately reflect ECCC's recruitment process and allow in particular the Selection Committee to evaluate the candidates' ability to be immediately operational in an environment that closely matches the reality.

HAS ADOPTED THIS DECISION:

*Article 1*

*Subject matter*

This Decision establishes the internal language arrangements applicable to the ECCC, including its internal administration, operational activities, governance support, external correspondence, recruitment procedures and publication of documents.

*Article 2*

*Internal working language*

1. English shall be the internal working language of the ECCC.
2. Internal administrative, financial, legal, technical and operational documents shall, as a rule, be drafted in English.
3. Internal correspondence, internal procedures, management documents, preparatory documents, reports, records, notes, minutes, briefings and instructions shall, as a rule, be prepared in English.
4. The use of English as internal working language shall apply without prejudice to obligations arising from Union law concerning the use of other official languages in specific cases.

### *Article 3*

#### *Operational and programme-related activities*

1. Documents relating to the implementation of the tasks of the ECCC, including programming, calls, evaluations, grant management, procurement, reporting, monitoring, technical coordination and cooperation with the Network of National Coordination Centres, shall, as a rule, be prepared in English.
2. Communication with beneficiaries, applicants, tenderers, contractors, experts, National Coordination Centres and members of the Cybersecurity Competence Community may be conducted in English, unless otherwise required by Union law, call conditions, contractual arrangements or a specific decision of the Executive Director.
3. The Executive Director may authorise the use of another official language of the Union, where justified by the nature of the activity, the addressee, sound administration or operational efficiency.

### *Article 4*

#### *External correspondence*

1. Any person may address the ECCC in any official language of the Union where such right is provided under Union law.
2. Where the ECCC receives correspondence from a Union citizen or from a person entitled under Union law to use an official language of the Union, the ECCC shall reply in the same language, where required by Union law.
3. Without prejudice to paragraphs 1 and 2, routine operational exchanges, technical correspondence and programme-related communications may be conducted in English.

### *Article 5*

#### *Recruitment and staff matters*

1. Recruitment procedures shall, as a rule, be conducted in English.
2. Vacancy notices may require an adequate knowledge of English where such knowledge is necessary for the performance of the duties of the post.
3. Knowledge of other official languages of the Union is required for recruitment, promotion and renewal of the contracts as foreseen by the Staff Regulations in Articles 28(f) and 45 and applicable Articles 12, 82 and 85 of Conditions of Employment of Other Servants (CEOS).
4. Individual staff-related decisions shall be issued in the language required by applicable staff rules or, where no specific rule applies, in English.

## *Article 6*

### *Publication and public information*

1. Documents adopted by the Governing Board and intended for publication shall, as a rule, be published in English.
2. The ECCC may provide translations of public information, website content or key documents into other official languages of the Union, taking into account the target audience, legal requirements, transparency, proportionality and available resources.
3. The absence of a translation shall not affect the validity of a document adopted in English, unless Union law requires otherwise.

## *Article 7*

### *Access to documents*

1. Applications for access to documents may be submitted in any official language of the Union.
2. Documents shall be disclosed in the existing language version and format, unless translation is required by Union law or expressly decided by the ECCC in a specific case.

## *Article 8*

### *Sensitive and classified information*

The language arrangements established by this Decision shall apply without prejudice to the ECCC security rules, including rules concerning EU classified information and sensitive non-classified information.

## *Article 9*

### *Exceptions*

1. The Executive Director may authorise derogations from this Decision in individual cases, where justified by legal requirements, sound administration, operational necessity, security considerations, stakeholder needs or the rights of the persons concerned.
2. Any such derogation shall be limited to what is necessary and proportionate.

## *Article 10*

### *Relationship with the Rules of Procedure*

This Decision complements Article 16 of the Governing Board Rules of Procedure. To the extent necessary, Article 16 shall be read in accordance with this Decision.

*Article 11*

*Entry into force and publication*

This Decision shall enter into force on the date of its adoption.

Done at Bucharest, on 29 June 2026

For the European Cybersecurity Industrial,  
Technology and Research Competence Centre

(e-signed)

Pascal Steichen  
Chairperson of the Governing Board